

Investment Strategy

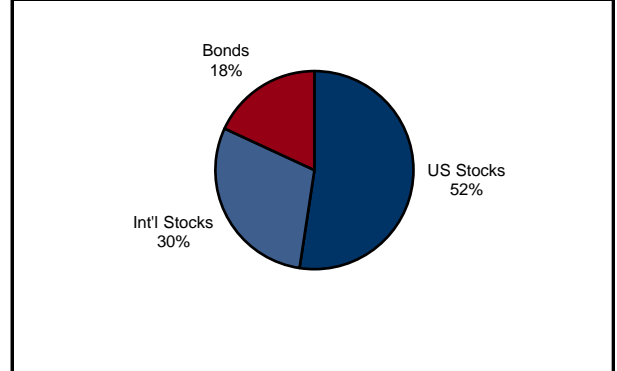
Who should consider investing?

For participants retiring in 15 years or with little need for current income who desire high capital growth appreciation and recognize the possibility for substantial year-to-year fluctuations.

Strategy:

- Emphasis on capital appreciation via balanced exposure to equities and bonds.
- Added diversification from exposure to Small Cap and International equities.

Portfolio Allocation



Fund Information

U.S. Stocks

| Fund Name | Allocation | Asset Class | Manager |
|--------------------------------------|------------|---------------|-----------------|
| Vanguard Institutional Index I | 22.1% | Large Blend | Michelle Louie |
| Vanguard Value Index I | 12.3% | Large Value | Gerard O'Reilly |
| Vanguard Growth Index Institutional | 8.2% | Large Growth | Gerard O'Reilly |
| Vanguard Extended Market Index Instl | 9.8% | Mid-Cap Blend | William Coleman |

International Stocks

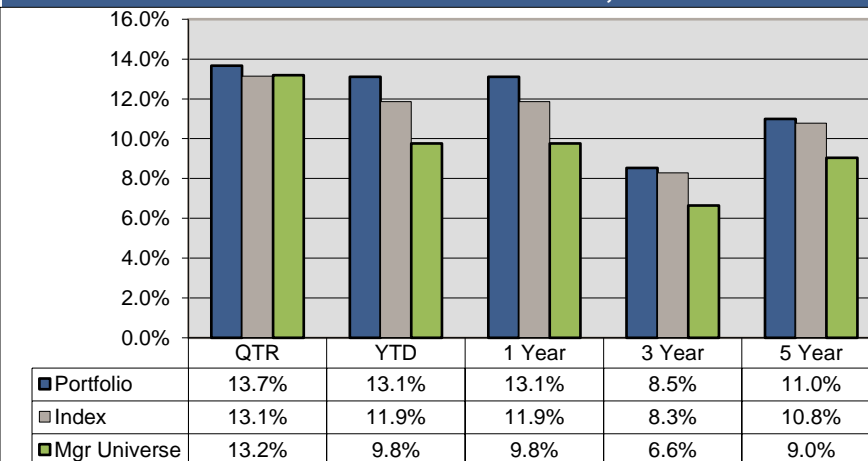
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|--|-------|---------------------------|--------------------|
| Vanguard Total Intl Stock Index I | 21.3% | Foreign Large Blend | Christine Franquin |
| Vanguard Emerging Mkts Stock Idx Instl | 8.2% | Diversified Emerging Mkts | Jeffrey Miller |

Bonds

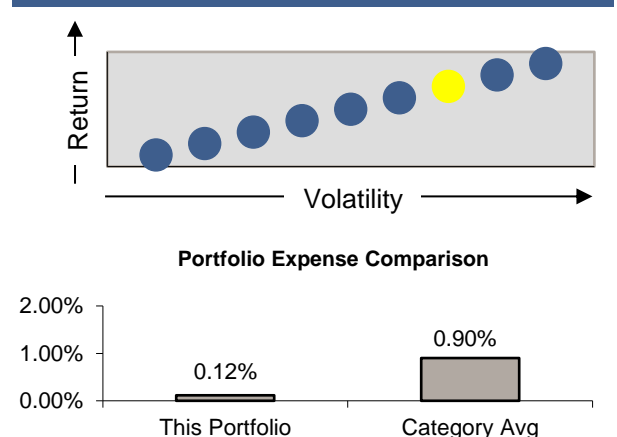
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|--|------|--------------------------|-------------------|
| Vanguard Total Bond Market Index I | 4.5% | Intermediate-Term Bond | Joshua Barrickman |
| Vanguard High-Yield Corporate Adm | 0.9% | High Yield Bond | Michael Hong |
| Vanguard Intmtdt-Term Trs Idx Admiral | 4.0% | Intermediate Government | Joshua Barrickman |
| Vanguard Interm-Term Investment-Grde Adm | 4.2% | Corporate Bond | Samuel Martinez |
| Vanguard Mortgage-Backed Secs Idx Adm | 3.6% | Intermediate Government | Joshua Barrickman |
| Vanguard Shrt-Term Infl-Prot Sec Idx Ins | 0.9% | Inflation-Protected Bond | Joshua Barrickman |

100%

Portfolio Performance - As of December 31, 2020



Risk / Return Profile



See page 2 for important notes.

Important Notes - All Portfolios

- Model portfolios were developed in September 2013 for Servant Solutions by Ronald Blue Trust as the Plan's investment advisor.
- The exact portfolios illustrated were not available for individual investment during the historical periods illustrated (prior to September 2013). The results illustrated are hypothetical and not intended to represent the performance of an actual portfolio that existed. The Target-Date Portfolios were modeled for Servant Solutions using a combination of actual and back-tested performance returns. Some of the back-tested performance modeling included specific investments that are not currently available for use in the Target-Date Portfolios by Servant Solutions, and where this was the case, a comparable mutual fund or index was used for constructing or modeling the Target-Date portfolios.
- Hypothetical model results have inherent limitations compared to actual trading, may overstate gains and understate losses, were produced with the benefit of hindsight, and can be changed at any time to show better performance. Back-tested results do not give an indication that they could, or would, have been achieved had this strategy been actually in use over the period presented. Broad market and economic conditions may have played a role in performance results, and future conditions may produce different results. More than one fund or index may have been used in creating the backtested performance numbers.
- The selection of a different starting date for the periods illustrated could have materially affected the results portrayed. Other significant economic and market factors, positive or negative, have occurred outside of the periods illustrated and would materially have affected any historic results for the portfolios.
- The performance shown does not reflect the deduction of RBT's investment advisory fee. Results reflect realized and unrealized appreciation and the reinvestment of capital gains, dividends, and interest income. Past performance is not a guarantee of future results. All investments involve risk including loss of principal.
- Investment results or returns may vary from participant to participant depending upon the specific investment objective, asset allocation, and timing of participant and plan sponsor investment deposits and withdrawals.
- In the portfolio expense comparison, the expenses of the Servant Solutions model portfolio are compared to the average expense ratio of comparable mutual funds in this asset class. Category Avg first takes the average investment manager expense ratio for each asset class in the model portfolio and, using the asset class weights of the model portfolio, computes a weighted average of those average expense ratios.
- In the Portfolio Performance Graph, the Index consists of a weighted average of passive investment market indexes. The average has the same asset weights as the portfolio being compared to it. The portfolio contains mutual funds and separate accounts that are both actively and managed according to a passive market index.
- All information contained within this handout was created exclusively by Ronald Blue Trust for the sole use by Servant Solutions and their plan participants.