

RETIREE CONNECTION

Blessings to you from your friends at Servant Solutions. We know that for many, the year 2020 was particularly challenging. Our prayer is that this coming year will bring to you fresh hope and encouragement.

As always, we stand ready to assist you in retirement. If you should have any questions about your account, please do not hesitate to contact us.

A TSUNAMI OF VACANCIES IS COMING!

BY BOB MOSS, SENIOR EXECUTIVE AT CHURCH OF GOD MINISTRIES AND CHURCH OF GOD TIPS COORDINATOR



Many believe that we are going to see a significant turnover in church leadership in 2021 caused by accelerated succession, a response to exhaustion, as well as those who respond to a fresh sense of calling that has been paused in the time of pandemic. If these predictions are true, we will

soon see a flurry of pastoral resignations.

Another contributing factor to the impending turnover in church leadership is the bubble of baby-boomer leaders now pondering retirement. A look at our North American database reveals 474 individuals currently registered with Church of God Ministries who were born between 1955 and 1957. Among these are pastors, associate pastors, university educators, missionaries, and other servants of the church. These are persons turning 64, 65, and 66 in the year 2021.

This means we are faced with some daunting questions. How will a growing number of empty pulpits be filled? Who will help congregations to thrive and



"RIGHT NOW I'M COUNTING THE BLESSINGS THAT WE OWE TO UNCLE SAM."

prepare for the arrival of a new pastor? What about retired pastors with well-developed skills, wisdom and experience? Are these individuals really ready to fully disengage from active ministry? I believe transitional interim ministry is an answer to these and other questions.

Thousands of pastoral transitions occur each year across all denominations in the United States. Unfortunately, many are not done well, and congregations and pastors suffer needlessly. A few years ago, Leadership Network published the book *The Elephant in the Boardroom*, speaking the unspoken about pastoral transitions, by Carolyn Weese and J. Russell Crabtree.

Here are two important quotes from the book: "The time has come for a ministry of professional transition consultants to provide the expertise that is necessary in today's environment. The transition process is too critical to leave to chance..." "...the cost of a poorly managed leadership transition justifies the financial outlay required to have a successful one."

I'm privileged to be the Church of God coordinator for an important ministry linking trained interim pastors

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WEDDING ANNIVERSARIES FROM JANUARY 2021 THROUGH JUNE 2021

for those celebrating their 50th, 55th, 60th and 60+ years

75th

Edward Lee & Dorothy K Smith 2/27/1946

72nd

Lawrence R & Laura L Gehring 5/11/1949

Dale J & Margaret L Johnson 6/21/1949

71st

Billy L & Mardena E. Adams 4/28/1950

Ben E & June Ann Stewart 5/5/1950

Donald D & Betty Jo Johnson 6/1/1950

E Earl & Freda D Carver 6/4/1950

70th

David R & Virginia A Swords 1/5/1951

Charles B & Dorothy J Ridgway 1/26/1951

Carl L & Ruth A Ramsey 4/21/1951

Rudolph & Edna L Smith 6/1/1951

69th

William Alvin & Ursula A Miller 2/10/1952

Lawrence E & Janice D Kendall 6/15/1952

Alfred L & Geraldine L Conner 6/21/1952

Wanda L & Frances F Bathauer 6/28/1952

68th

Donald L & Gloria R Collins 1/16/1953

Arnold P & Marylin R De Young 6/13/1953

Paul W & Noreda M Kirkpatrick 6/13/1953

David D & Patsy J Hamlin 6/14/1953

Rolando E & Bernarda B Bacani 6/20/1953

67th

Gale & Marelyn Hency 1/1/1954

Carl M & Elizabeth Hazel 4/24/1954

C Gerald & Kathleen A Egelston 5/22/1954

Doris M & Fred J Dietrich 6/6/1954

Eddie L & Wanda F Downey 6/17/1954

Robert L & Joane K Neace 6/27/1954

66th

Arley K & Ruby G Cravens 2/4/1955

Norman E & Louetta M Beard 4/24/1955

Ronald E & Jean Williams 6/10/1955

Rodney F & Flene Bargerstock 6/11/1955

Wilfred & Wilma J Jordan 6/11/1955

Daniel & La Verne Arnbrister 6/25/1955

65th

Charles E & Phyllis H Ervin 5/11/1956

Loren C & Elouise C Sutton 6/8/1956

G Lewis & Carol Y Kujawski 6/16/1956

Carlton A & Patricia A Reinholz 6/22/1956

Lovell J & Shirley A Sorrell 6/23/1956

Robert D & Beverly J Mitchell 6/24/1956

64th

Albert H & Linda L Le May 2/23/1957

James S & Gerrilee C Moore 4/20/1957

Carl E & Joyce F Phipps 5/19/1957

Norman S & Marjorie A Patton 6/15/1957

63rd

Alva S & Gloria R Tilman 4/5/1958

Marvin D & Joan J Brunson 6/8/1958

Gary W & Stella F Ausbun 6/18/1958

Clayton E & Betty L Shriver 6/21/1958

J Benjamin & Marjorie M Chandler 6/22/1958

62nd

George W & Naomi L Warson 3/6/1959

Vernon G & Janice B Maddox 3/21/1959

Dorcas C & Joseph W Mc Allister 4/3/1959

Dwight L & Sylvia K Grubbs 6/2/1959

Charles B & Zona M Gray 6/6/1959

Thomas J & Bernice H Bunting 6/7/1959

Herbert T & Charlene Hill 6/26/1959

Johnny W & Deloris L Myers 6/30/1959

61st

Leslie E & Martha S Lanham 1/22/1960

Mary M & Albert G Ross 3/12/1960

Michael D & Patricia L Conley 4/17/1960

Kresten & Lenora Rae Norholm 6/10/1960

David L & Shirley S Coolidge 6/11/1960

60th

Thomas H & Caroline A Pelt 3/12/1961

Paul J & Gail L Smith 3/22/1961

Samuel B & Mary Davis 4/8/1961

James L & Judith Powell 6/9/1961

Dennis V & Patricia L Tyler 6/25/1961

55th

Ronald V & Martha A Duncan 3/25/1966

Paul A & Marcia E Lund 4/30/1966

John M & Betty J Miles 5/27/1966

Lorenzo & Margaretha Mondragon 5/28/1966

Ronnie W & Ruth E Palmer 6/9/1966

Ch. Capt R David & Kathleen M. Erb 6/25/1966

Robert R & Linda K Lawrence 6/25/1966

50th

Homer G & Ruth J Rudd 3/6/1971

Harold & Barbara A Ferraro 5/1/1971

Dennis P & Mary F Anger 5/21/1971

K Dwight & Dottie Hargett 5/29/1971

James R & Carol A Cook 6/12/1971

David A & Sharon Harris 6/26/1971

Please let us know of any changes to your account, such as a change of address, death of a spouse, or change of banking information. Our contact information is on the first page of this newsletter or you can send a note to
Servant Solutions, P.O. Box 2559, Anderson, IN 46018

TSUNAMI, continued from page 1

with churches in the midst of transition. Several years ago, a process was created to help move congregations from anxiety to anticipation during a time of pastoral transition. Involving more than motivational speeches and weekly pulpit supply, a well-designed program called

TIPS (Transitional Interim Pastor Services) was constructed. This ministry works in cooperation with the Church of God, the Church of the Nazarene, the Wesleyan Church, and several other like-minded denominations.

A growing number of Church of God pastors are being trained to be **TIPS** pastors. A majority of them are newly retired ministers who still have “gas in the tank” and a desire to use



their considerable ministry experience to guide churches during the interim process. **TIPS** works in cooperation with State and Regional pastors to ensure that churches experience ongoing health and vitality throughout the guided interim experience.

If you would like to consider becoming trained as a **TIPS** pastor, I invite you to look at the **TIPS** webpage to indicate your interest. Once you do, a staff person will contact you and begin the process of application.

You can read a testimonial about **TIPS** on the Church of God Ministries website. If you would like to know more about **TIPS**, please email Bob Moss at bmoss@yourncs.org.

SERVANT SOLUTIONS LIFEFUNDS DESIGNED TO TAKE THE TENSION OUT OF YOUR INVESTMENT LIFE

BY JEFF JENNESS, CHIEF STRATEGY OFFICER OF SERVANT SOLUTIONS

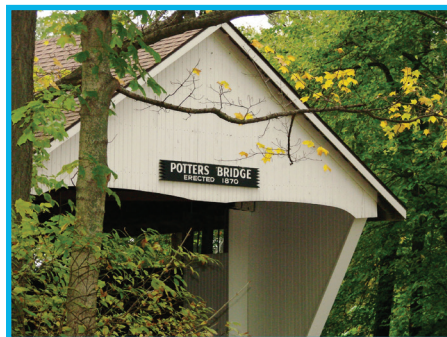
We think of tension as always being something to avoid. Tension in life can be an enemy of our soul and health if left unattended. But there are situations in which tension is a very good thing. Here is an interesting example.

I am blessed to live near an original covered bridge that was built in 1870. It once served to allow horses and buggies to cross the river. But today it serves as a beautiful park for people to meet, walk, and take family pictures.

This magnificent structure was built with a technique call the Howe Truss method. Howe Truss construction relies heavily on using tension in a positive way. When applied to a bridge, this method would use wooden chords and the chords were linked together with sets of iron rods and wooden braces.

The introduction of this immense tension and compression made for a really strong bridge. As testimony to that good tension, the bridge near my home has stood for over 150 years!

With that picture in mind, positive tension works with a solid, diversified retirement investment. Servant Solutions, with help from our consulting partners at Ronald Blue Trust, designed the LifeFund series. The majority of Servant Solutions participants use their LifeFund as the investment of choice for their retirement



money. And it works! And here's how:

LifeFunds are designed based on your birth year. Each LifeFund is carefully crafted to include six to eight mutual funds appropriate for your age and how long you have to work before retirement. Each investment mutual fund is doing a particular job to bring diversification and strength to the portfolio.

Sometimes these strategies are referred to as “target date funds.” They are designed not only to spread the investments and reduce risk, but they also slowly change over time to become more conservative as you get closer and closer to retirement.

Well, how does that tie back to my bridge story? The

LifeFunds that we take great care to put into place for you use a healthy tension of the various investments in stocks, bonds and real estate, each of those asset classes leaning upon one another to provide growth with less volatility.

Like my bridge, that tension is a beautiful thing. Want to know more? Give us a call anytime. We're glad to discuss your retirement account

and provide guidance and information. We feel so very privileged to serve you and always want to serve you well. God bless you richly in your particular ministry and calling.

Servant Solutions
P O Box 2559
Anderson, IN 46018

DECEASED

(REPORTED TO US JUNE THROUGH EARLY JANUARY 2021)

Abbott, Marcella R.	94	Ellison, Marthelia J.	81	Knapp, Millard E	86	Sovine, Darrell G.	96
Ackerman, John L.	72	Eubanks, James C.	80	Lenk, Fritz	89	Sovine, Eunice G.	94
Baird, Frederick L.	86	Ewing, Elmer	92	Long, Rosine	96	Stanley, John E.	77
Banks, Herbert L.	61	Fauntleroy, F. Eugene	82	Lucas, Anthony T.	37	Swoope, Diana L.	65
Barrett, David W.	68	Ferguson Sr, Roy E.	78	McDonald, Lydia H.	100	Tate, David L.	82
Bethel, T. Allen	67	Foggs, Joyce D.	90	McPeak, Sydney L.	81	Terrill, Twyla B.	88
Blackwell, G. Dewie	93	Foster, Stella M.	96	McQuown, Dennis J.	68	Van Norman, Maxine	96
Blocher, Jeanne E.	91	Frolick, Jeanne C.	93	Meeks, Chester	80	Whitesel, Doyle S.	89
Boring, Lorna L.	83	Gibb, Euphemia	81	Miller, Russell L.	90	Whitesel, Floyd M.	92
Bradley, Richard M.	82	Goin, Clyde E.	88	Mozingo, Neville F.	82	Williams, David C.	89
Bridges Jr., James G.	77	Harp, H. Richard	90	Mozingo, Patricia	74	Williams, David K.	65
Brown, Bertha	96	Hatch, Ralph W.	89	Nye, Dale L.	85	Williams, Margie F.	90
Burford, Barbara R.	84	Helvey, Ruth M.	97	Palmer, Philip B.	84	Williams, Michael N.	68
Burns, Emerson L.	86	Hendrix, Robert L.	89	Phelps, Paul R.	94	Williams, O. Dale	85
Carter, Vermastine	74	Hibbler, Steve	57	Piatt, William E.	84	Williams, Rosemary	87
Christiansen, Roger B.	87	Hill, C. Faye	82	Preston, Joyce E.	88	Wolfe, Miriam L.	90
Cooper-West, Juanita F.	84	Hill, Leonard R.	94	Ramsey, Betty L.	96	Woodsome, Richard C.	91
Crippen, David W.	84	Hook, Coral	89	Reid, Phillip D.	93	Wright, Virginia	74
Crupper, Carol J.	75	Hunter, Stanley W.	81	Reynolds, Annalee	84	Yutzy, Joyce T.	89
Daniels, James A.	68	Johnson, David A.	93	Reynolds, Joseph G.	90	Zimmerman, Joyce A.	82
Dobbs, LaDonna	75	Johnson, Velma	93	Roberts, M. Alma	88		
Earl, H. Catherine	97	Kelly, Michael B.	83	Siebels, Mary J.	80		
Easterling, Orville E.	79	Kerich, Joel K.	74	Simpson, James H.	91		