SERVANT SOLUTIONS RETIREMENT PLAN FUND PERFORMANCE

Below are the investment returns for various periods through the third quarter of 2023. Also illustrated below, within the shaded area, is a historic representation of investment returns for various periods. This information (shaded area) is intended to be general information illustrating the long-term performance of the investment strategies employed by Servant Solutions Retirement Plan options and not an indication of actual performance of the Retirement Plan, neither past nor present nor future. These illustrated returns may differ slightly as compared to what actual Retirement Plan option returns would be, due to administrative structure and cost. The S&P Target Date Index Series and the individual mutual fund benchmarks (Morningstar Large Value, etc.) provide one measure of comparing investment performance.

The Principal Fixed Income Guaranteed Option earnings rate is set at 1.30% APY for the period June 1, 2023 - November 30, 2023.

| PERIODS END | MNG SEPTE | INBER | 30, 202 | | Annualized Returns See Note Above | |
|--|------------------------|-------------------------|------------------------|-------------------------|-----------------------------------|-------------------------|
| | Latest 3 Months | Year To Date | One Year | Three Years | Five Years | Ten Years |
| Asset Allocated Fund Investment Options | <u>o montris</u> | 10 Date | <u>rcar</u> | <u>rears</u> | <u>Icurs</u> | Icurs |
| LifeFund Age-Based Portfolio: 1995+ S&P Target Date 2055 | -3.42% -3.4% | N/A 8.0% | N/A 19.0% | N/A 7.1% | N/A 6.0% | N/A N/A |
| LifeFund Age-Based Portfolio: 1990-1994 S&P Target Date 2055 | -3.40% -3.4% | N/A 8.0% | N/A 19.0% | N/A 7.1% | N/A 6.0% | N/A N/A |
| ifeFund Age-Based Portfolio: 1985-1989 | -3.38% | N/A | N/A | N/A | N/A | N/A |
| S&P Target Date 2050 LifeFund Age-Based Portfolio: 1980-1984 | -3.4% -3.35% | 8.0% 8.04% | 18.8% 17.39% | 7.0% 6.99% | 5.9% N/A | N/A N/A |
| S&P Target Date 2045 ifeFund Age-Based Portfolio: 1975-1979 | -3.3% -3.32% | 7.8% 7.69% | 18.3% 16.77% | 6.7% 6.65% | 5.8% 5.42% | N/A N/A |
| S&P Target Date 2040 ifeFund Age-Based Portfolio: 1970-1974 | -3.2% -3.26% | 7.2% 6.95% | 17.1% 15.43% | 6.2% 5.36% | 5.5% 5.02% | N/A 5.97 % |
| S&P Target Date 2035 ifeFund Age-Based Portfolio: 1965-1969 | -3.1% -3.18% | 6.3% 5.98% | 15.2% 13.62% | 5.2% 4.26% | 5.1% 4.62% | N/A 5.40% |
| S&P Target Date 2030 | -3.0% | 5.3% | 13.0% | 4.1% | 4.5% | N/A |
| ifeFund Age-Based Portfolio: 1960-1964 S&P Target Date 2025 | -3.05% -2.8% | 5.09% 4.4% | 11.90% 11.0% | 3.19% 3.0% | 4.17% 4.0% | 4.86% N/A |
| .ifeFund Age-Based Portfolio: 1955-1959 Index Benchmark | -2.73% -2.7% | 4.38% 4.0% | 10.28% 10.0% | 2.17% 1.9% | 3.72% 3.4% | 4.31% N/A |
| ifeFund Age-Based Portfolio: 1950-1954 Index Benchmark | -2.55% -2.7% | 4.02% 3.4% | 9.46% 8.8% | 1.05% 1.6% | 3.08% 3.3% | 3.58% N/A |
| ifeFund Age-Based Portfolio: 1945-1949 Index Benchmark | -2.36% -2.6% | 3.58% 3.1% | 8.57% 8.3% | 0.45% 1.0% | 2.87% 3.1% | 3.06% N/A |
| ifeFund Age-Based Portfolio: Heritage (Before 1945) Index Benchmark | -2.18% -2.6% | 2.83% 2.8% | 6.99% 7.4% | -0.69% 0.2% | 2.22% 2.6% | 2.19% N/A |
| Single Mutual/Fund Investment Options | | | | | | |
| American Century Diversified Bond Instl Fund Barclays U.S. Aggregate | -3.34% -3.2% | -1.48% -1.2% | -0.05% 0.6% | -5.04% -5.2% | 0.01% 0.1% | 1.09% 1.1% |
| American Funds Washington Mutual Inv R6 Fund Russell 1000 Value | -2.08% -3.2% | 5.58% 1.8% | 18.35% 14.4% | 11.69% 11.1% | 9.07% 6.2% | 10.78 % |
| PFA U.S. Targeted Value InstI Fund Russell 2000 Value | -1.22% -3.0% | 4.30% -0.5% | 17.47% 7.8% | 22.39% 13.3% | 6.84% 2.6% | 8.26% 6.2% |
| GuideStone Equity Index Instl Fund S&P 500 | -3.18% -3.3% | 13.11% 13.1% | 21.39% 21.6% | 9.71% 10.2% | 9.70% 9.9% | 11.77% 11.9% |
| GuideStone International Equity Index Instl Fund | -5.15% | 6.28% | 25.36% | 4.58% | 2.62% | N/A |
| MSCI EAFE Index GuideStone Medium-Duration Bond InstI Fund | -4.0% -3.24% | 7.6% -0.88% | 26.3% 1.19% | 6.3% -5.61% | 3.7% 0.13% | 4.3% 1.23 % |
| Barclays U.S. Aggregate #FS International Intrinsic Value R3 Fund | -3.2% -4.81% | -1.2% 6.94% | 0.6% 20.02% | -5.2% -0.18% | 0.1% 4.00% | 1.1% 6.34% |
| MSCI EAFE Index PIMCO CommoditiesPLUS Strategy Instl Fund | -4.0% 11.95% | 7.6% 5.93% | 26.3% 13.14% | 6.3% 29.74% | 3.7% 10.26% | 4.3% 2.49% |
| Bloomberg Commodity Index IP Morgan Large Cap Growth R6 Fund JLGMX | 4.7% -3.64% | -3.4% 18.93% | -1.3% 23.20% | 16.2% 5.61% | 6.1% 13.38% | -0.7% 15.32 % |
| Russell 1000 Growth | -3.1% | 25.0% | 27.7% | 8.0% | 12.4% | 14.5% |
| Fidelity Emerging Markets Idx FPADX MSCI Emerging Markets | -3.42% -4.0% | 1.70% 7.6% | 11.68% 26.3% | -2.17% 6.3% | 0.33% 3.7% | 2.14% 4.3% |
| 'anguard Explorer Admiral Fund Russell 2000 Growth | -5.70% -7.3% | 5.77% 5.2% | 13.04% 9.6% | 6.20% 1.1% | 5.63% 1.6% | 9.20% 6.7% |
| ridelity Extended Market Index FSMAX Russell Mid-Cap Index | -3.37% -4.7% | 8.89% 3.9% | 14.44% 13.4% | 4.69% 8.1% | 4.51% 6.4% | 7.92% 9.0% |
| Fidelity 500 Index FXAIX S&P 500 | -3.27% | 13.07% | 21.61% | 10.14% | 9.90% | 11.90% |
| idelity Real Estate Index FSRNX | -3.3% -8.48% | 13.1% - 5.21% | 21.6% -1.09% | 10.2% 3.59% | 9.9% 0.06% | 11.9% 4.47% |
| NAREIT Equity REIT Index Fidelity Short-Term Bond Index Fund | -8.0% 0.21% | -5.2% 1.50% | -0.9% 2.62 % | 2.7% -1.63% | 2.4% 1.11% | 6.0% N/A |
| BofA Merrill Lynch 1-3 Year US Treasury Fidelity US Bond Index FXNAX | 0.70% -3.15% | 1.70% -1.02% | 2.50% 0.65% | -0.80% -5.21% | 1.10% 0.11% | 0.80% 1.10% |
| Barclays U.S. Aggregate | -3.2% -3.98% | -1.2% 5.04% | 0.6% | -5.2% | 0.1% | 1.1% |
| Fidelity Total International Index FTIHX MSCI ACWI ex USA Index | -3.7% | 5.8% | 20.56% 21.0% | 3.67% 4.2% | 2.59% 3.1% | N/A 3.8% |
| Principal Fixed Income Guaranteed Option 1-3 Year US Treasury | 0.30% 0.7% | 0.70% 1.7% | 1.30% 2.5% | 1.20% -0.8% | 1.30% 1.1% | 1.30% 0.8% |