Below are the investment returns for various periods through the fourth quarter of 2023. Also illustrated below, within the shaded area, is a historic representation of investment returns for various periods. This information (shaded area) is intended to be general information illustrating the long-term performance of the investment strategies employed by Servant Solutions Retirement Plan options and not an indication of actual performance of the Retirement Plan, neither past nor present nor future. These illustrated returns may differ slightly as compared to what actual Retirement Plan option returns would be, due to administrative structure and cost. The S\&P Target Date Index Series and the individual mutual fund benchmarks (Morningstar Large Value, etc.) provide one measure of comparing investment performance.

The Principal Guaranteed Option earnings rate is set at 4.6\% APY for the period December 1, 2023 - June 1, 2024.
PERIODS ENDING DECEMBER 31, 2023
Asset Allocated Fund Investment Options
LifeFund Age-Based Portfolio: 1995+ S\&P Target Date 2055
LifeFund Age-Based Portfolio: 1990-1994


LifeFund Age-Based Portfolio: 1985-1989 S \& P I arget Date 2050
LifeFund Age-Based Portfolio: 1980-1984 S\&P Target Date 2045
LifeFund Age-Based Portfolio: 1975-1979 S\&P Target Date 2040
LifeFund Age-Based Portfolio: 1970-1974 S\&P Target Date 2035
LifeFund Age-Based Portfolio: 1965-1969 S\&P Target Date 2030
LifeFund Age-Based Portfolio: 1960-1964 S\&P Target Date 2025
LifeFund Age-Based Portfolio: 1955-1959 S\&P Target Date 2020
LifeFund Age-Based Portfolio: 1950-1954 S\&P Target Date 2015
LifeFund Age-Based Portfolio: 1945-1949 S\&P Target Date 2010
LifeFund Age-Based Portfolio: Heritage (Before 1945) S\&P Target Date Retirement Income
Single Mutual/Fund Investment Options
American Century Diversified Bond Instl Fund Barclays U.S. Aggregate
American Funds Washington Mutual Inv R6 Fund Russell 1000 Value
DFA U.S. Targeted Value Instl Fund Russell 2000 Value
GuideStone Equity Index Instl Fund S\&P 500
GuideStone International Equity Index Instl Fund MSCI EAFE Index
GuideStone Medium-Duration Bond Instl Fund Barclays U.S. Aggregate
MFS International Intrinsic Value R3 Fund MSCI EAFE Index
PIMCO CommoditiesPLUS Strategy InstI Fund Bloomberg Commodity Index
JP Morgan Large Cap Growth R6 Fund JLGMX Russell 1000 Growth
Fidelity Emerging Markets Idx FPADX MSCI Emerging Markets
Vanguard Explorer Admiral Fund Russell 2000 Growth
Fidelity Extended Market Index FSMAX Russell Mid-Cap Index
Fidelity 500 Index FXAIX S\&P 500
Fidelity Real Estate Index FSRNX NAREIT Equity REIT Index
Fidelity Short-Term Bond Index Fund BofA Merrill Lynch 1-3 Year US Treasury
Fidelity US Bond Index FXNAX Barclays U.S. Aggregate
Fidelity Total International Index FTIHX MSCI ACWI ex USA Index
Principal Fixed Income Guaranteed Option 1-3 Year US Treasury
Principal Guaranteed Option 1-6 Year US Treasury

| Latest 3 Months | Year To Date | One <br> Year | Three Years | See Note Above |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Five <br> Years | Ten Years |
| $\begin{gathered} \text { 11.07\% } \\ 10.7 \% \end{gathered}$ | $\begin{gathered} \text { N/A } \\ 19.6 \% \end{gathered}$ | $\begin{gathered} \text { N/A } \\ 19.6 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & 5.9 \% \end{aligned}$ | $\begin{gathered} \text { N/A } \\ 11.0 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 10.98 \% \\ 10.1 \% \end{gathered}$ | $\underset{19.6 \%}{\text { N/A }}$ | $\underset{19.6 \%}{\text { N/A }}$ | $\begin{aligned} & \text { N/A } \\ & 5.9 \% \end{aligned}$ | $\underset{11.0 \%}{\text { N/A }}$ | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 10.84 \% \\ 10.1 \% \end{gathered}$ | $\begin{gathered} \text { N/A } \\ 19.6 \% \end{gathered}$ | $\begin{gathered} \text { N/A } \\ 19.6 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & \text { b. } 8 \% \end{aligned}$ | $\begin{gathered} \text { N/A } \\ 10.9 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} \mathbf{1 0 . 6 5 \%} \\ 10.5 \% \end{gathered}$ | $\begin{gathered} 19.54 \% \\ 19.1 \% \end{gathered}$ | $\begin{gathered} \text { 19.54\% } \\ \text { 19.1\% } \end{gathered}$ | $\begin{gathered} 5.33 \% \\ 5.6 \% \end{gathered}$ | $\begin{gathered} \text { N/A } \\ 10.7 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 10.46 \% \\ 10.2 \% \end{gathered}$ | $\begin{gathered} 18.96 \% \\ 18.2 \% \end{gathered}$ | $\begin{gathered} 18.96 \% \\ 18.2 \% \end{gathered}$ | $\begin{gathered} \text { 4.97\% } \\ 5.2 \% \end{gathered}$ | $\begin{gathered} 10.51 \% \\ 10.2 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 10.08 \% \\ 9.7 \% \end{gathered}$ | $\begin{gathered} 17.73 \% \\ 16.6 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 7 . 7 3 \%} \\ 16.6 \% \end{gathered}$ | $\begin{gathered} 4.23 \% \\ 4.4 \% \end{gathered}$ | $\begin{aligned} & 9.63 \% \\ & 9.4 \% \end{aligned}$ | $\begin{aligned} & 6.35 \% \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 9.60 \% \\ 9.0 \% \end{gathered}$ | $\begin{gathered} 16.16 \% \\ 14.8 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 6 . 1 6 \%} \\ \text { 14.8\% } \end{gathered}$ | $\begin{gathered} 3.45 \% \\ 3.6 \% \end{gathered}$ | $\begin{gathered} 8.77 \% \\ 8.4 \% \end{gathered}$ | $\begin{gathered} 5.80 \% \\ \text { N/A } \end{gathered}$ |
| $\begin{gathered} 9.08 \% \\ 8.3 \% \end{gathered}$ | $\begin{gathered} 14.64 \% \\ 13.0 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 4 . 6 4 \%} \\ 13.0 \% \end{gathered}$ | $\begin{gathered} \text { 2.69\% } \\ 2.8 \% \end{gathered}$ | $\begin{gathered} 7.87 \% \\ 7.4 \% \end{gathered}$ | $\begin{gathered} 5.26 \% \\ \mathrm{~N} / \mathrm{A} \end{gathered}$ |
| $\begin{gathered} 8.38 \% \\ 8.0 \% \end{gathered}$ | $\begin{gathered} \text { 13.13\% } \\ 12.3 \% \end{gathered}$ | $\begin{gathered} 13.13 \% \\ 12.3 \% \end{gathered}$ | $\begin{gathered} \text { 2.03\% } \\ 2.1 \% \end{gathered}$ | $\begin{gathered} 6.88 \% \\ 6.5 \% \end{gathered}$ | $\begin{gathered} 4.70 \% \\ \mathrm{~N} / \mathrm{A} \end{gathered}$ |
| $\begin{gathered} 7.99 \% \\ 7.7 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 2 . 3 3 \%} \\ 11.4 \% \end{gathered}$ | $\begin{gathered} \text { 12.33\% } \\ 11.4 \% \end{gathered}$ | $\begin{gathered} 1.43 \% \\ 1.9 \% \end{gathered}$ | $\begin{gathered} 5.82 \% \\ 6.1 \% \end{gathered}$ | $\begin{aligned} & \text { 4.01\% } \\ & \text { N/A } \end{aligned}$ |
| $\begin{gathered} 7.55 \% \\ 7.4 \% \end{gathered}$ | $\begin{gathered} 11.40 \% \\ 10.8 \% \end{gathered}$ | $\begin{gathered} 11.40 \% \\ 10.8 \% \end{gathered}$ | $\begin{gathered} 1.05 \% \\ 1.5 \% \end{gathered}$ | $\begin{gathered} 5.15 \% \\ 5.6 \% \end{gathered}$ | $\begin{gathered} 3.50 \% \\ \mathrm{~N} / \mathrm{A} \end{gathered}$ |
| $\begin{gathered} 7.07 \% \\ 7.4 \% \end{gathered}$ | $\begin{gathered} \text { 10.09\% } \\ 10.3 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 0 . 0 9 \%} \\ 10.3 \% \end{gathered}$ | $\begin{gathered} 0.36 \% \\ 1.0 \% \end{gathered}$ | $\begin{gathered} 3.96 \% \\ 4.9 \% \end{gathered}$ | $\begin{gathered} 2.71 \% \\ \text { N/A } \end{gathered}$ |
| $\begin{gathered} 6.98 \% \\ 6.8 \% \end{gathered}$ | $\begin{gathered} 5.39 \% \\ 5.5 \% \end{gathered}$ | $\begin{gathered} 5.39 \% \\ 5.5 \% \end{gathered}$ | $\begin{aligned} & -3.29 \% \\ & -3.3 \% \end{aligned}$ | $\begin{gathered} 1.23 \% \\ 1.1 \% \end{gathered}$ | $\begin{gathered} 1.76 \% \\ 1.8 \% \end{gathered}$ |
| $\begin{gathered} 11.38 \% \\ 9.5 \% \end{gathered}$ | $\begin{gathered} 17.59 \% \\ 11.5 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 7 . 5 9 \%} \\ 11.5 \% \end{gathered}$ | $\begin{gathered} 11.65 \% \\ 8.9 \% \end{gathered}$ | $\begin{aligned} & \text { 13.63\% } \\ & 10.9 \% \end{aligned}$ | $\begin{gathered} 10.93 \% \\ 8.4 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 4 . 3 9 \%} \\ 15.3 \% \end{gathered}$ | $\begin{gathered} 19.31 \% \\ 14.6 \% \end{gathered}$ | $\begin{gathered} 19.31 \% \\ 14.6 \% \end{gathered}$ | $\begin{gathered} 16.46 \% \\ 7.9 \% \end{gathered}$ | $\begin{gathered} 14.77 \% \\ 10.0 \% \end{gathered}$ | $\begin{gathered} 8.51 \% \\ 6.8 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 1 . 8 4 \%} \\ 11.7 \% \end{gathered}$ | $\begin{gathered} \text { 26.51\% } \\ 26.3 \% \end{gathered}$ | $\begin{gathered} \text { 26.51\% } \\ \text { 26.3\% } \end{gathered}$ | $\begin{aligned} & 9.68 \% \\ & \text { 10.0\% } \end{aligned}$ | $15.48 \%$ | $\begin{gathered} 11.91 \% \\ 12.0 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 1 . 1 0 \%} \\ 10.5 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 8 . 0 8 \%} \\ 18.9 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 8 . 0 8 \%} \\ 18.9 \% \end{gathered}$ | $\begin{gathered} 3.21 \% \\ 4.5 \% \end{gathered}$ | $\begin{gathered} 7.59 \% \\ 8.7 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & 4.8 \% \end{aligned}$ |
| $\begin{gathered} 7.22 \% \\ 6.8 \% \end{gathered}$ | $\begin{gathered} \text { 6.28\% } \\ \text { b.b\% } \end{gathered}$ | $\begin{gathered} \text { 6.28\% } \\ \text { b.5\% } \end{gathered}$ | $\begin{aligned} & -3.85 \% \\ & -3.3 \% \end{aligned}$ | $\begin{gathered} 1.28 \% \\ 1.1 \% \end{gathered}$ | $\begin{gathered} 1.93 \% \\ 1.8 \% \end{gathered}$ |
| $\begin{aligned} & 9.97 \% \\ & 10.5 \% \end{aligned}$ | $\begin{gathered} 17.60 \% \\ 18.9 \% \end{gathered}$ | $\begin{gathered} 17.60 \% \\ 18.9 \% \end{gathered}$ | $\begin{gathered} -0.16 \% \\ 4.5 \% \end{gathered}$ | $\begin{gathered} 8.47 \% \\ 8.7 \% \end{gathered}$ | $\begin{gathered} \text { 6.84\% } \\ 4.8 \% \end{gathered}$ |
| $\begin{aligned} & -6.31 \% \\ & -4.6 \% \end{aligned}$ | $\begin{gathered} -0.75 \% \\ -7.9 \% \end{gathered}$ | $\begin{aligned} & -0.75 \% \\ & -7.9 \% \end{aligned}$ | $\begin{gathered} 20.80 \% \\ 10.8 \% \end{gathered}$ | $\begin{gathered} 13.83 \% \\ 7.2 \% \end{gathered}$ | $\begin{aligned} & \mathbf{1 . 8 2 \%} \\ & -1.1 \% \end{aligned}$ |
| $\begin{gathered} 13.48 \% \\ 14.2 \% \end{gathered}$ | $\begin{gathered} 34.95 \% \\ 42.7 \% \end{gathered}$ | $\begin{gathered} 34.95 \% \\ 42.7 \% \end{gathered}$ | $\begin{gathered} 6.23 \% \\ 8.9 \% \end{gathered}$ | $\begin{gathered} \mathbf{2 1 . 1 9 \%} \\ \text { 19.5\% } \end{gathered}$ | $\begin{gathered} 15.67 \% \\ 14.9 \% \end{gathered}$ |
| $\begin{gathered} 7.67 \% \\ \text { 10.5\% } \end{gathered}$ | $\begin{aligned} & 9.50 \% \\ & 18.9 \% \end{aligned}$ | $\begin{aligned} & 9.50 \% \\ & 18.9 \% \end{aligned}$ | $\begin{gathered} -5.32 \% \\ 4.5 \% \end{gathered}$ | $\begin{gathered} 3.41 \% \\ 8.7 \% \end{gathered}$ | $\begin{gathered} 2.73 \% \\ 4.8 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 3 . 3 6 \%} \\ 12.7 \% \end{gathered}$ | $\begin{gathered} 19.90 \% \\ 18.7 \% \end{gathered}$ | $\begin{gathered} 19.90 \% \\ 18.7 \% \end{gathered}$ | $\begin{aligned} & \text { 2.35\% } \\ & -3.5 \% \end{aligned}$ | $\begin{gathered} 13.12 \% \\ 9.2 \% \end{gathered}$ | $\begin{gathered} 9.58 \% \\ 7.2 \% \end{gathered}$ |
| $\begin{gathered} \text { 15.14\% } \\ 12.8 \% \end{gathered}$ | $\begin{gathered} \mathbf{2 5 . 3 7 \%} \\ 17.2 \% \end{gathered}$ | $\begin{gathered} 25.37 \% \\ 17.2 \% \end{gathered}$ | $\begin{gathered} 1.21 \% \\ 5.9 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 1 . 8 9 \%} \\ 12.7 \% \end{gathered}$ | $\begin{gathered} 8.56 \% \\ 9.4 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 1 . 6 9 \%} \\ 11.7 \% \end{gathered}$ | $\begin{gathered} \mathbf{2 6 . 2 9 \%} \\ 26.3 \% \end{gathered}$ | $\begin{gathered} \mathbf{2 6 . 2 9 \%} \\ 26.3 \% \end{gathered}$ | $\begin{gathered} 9.99 \% \\ 10.0 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 5 . 6 8 \%} \\ 15.7 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 2 . 0 2 \%} \\ 12.0 \% \end{gathered}$ |
| $\begin{gathered} \mathbf{1 8 . 1 0 \%} \\ 17.6 \% \end{gathered}$ | $\begin{gathered} \text { 11.94\% } \\ 11.5 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 1 . 9 4 \%} \\ 11.5 \% \end{gathered}$ | $\begin{gathered} \text { 5.17\% } \\ 5.3 \% \end{gathered}$ | $\begin{aligned} & \text { 4.88\% } \\ & 7.1 \% \end{aligned}$ | $\begin{gathered} 6.32 \% \\ 7.7 \% \end{gathered}$ |
| $3.36 \%$ $2.50 \%$ | 4.91\% $4.30 \%$ | 4.91\% $4.30 \%$ | $-0.66 \%$ $0.00 \%$ | 1.49\% 1.30\% | N/A $1.10 \%$ |
| $\begin{gathered} \text { 6.64\% } \\ 6.8 \% \end{gathered}$ | $\begin{gathered} 5.56 \% \\ 5.5 \% \end{gathered}$ | $\begin{gathered} 5.56 \% \\ 5.5 \% \end{gathered}$ | $\begin{gathered} -3.40 \% \\ -3.3 \% \end{gathered}$ | $\begin{gathered} 1.06 \% \\ 1.1 \% \end{gathered}$ | $\begin{gathered} 1.78 \% \\ 1.8 \% \end{gathered}$ |
| $\begin{gathered} 9.97 \% \\ 9.8 \% \end{gathered}$ | $\begin{gathered} \mathbf{1 5 . 5 1 \%} \\ 16.2 \% \end{gathered}$ | $\begin{gathered} \text { 15.51\% } \\ 16.2 \% \end{gathered}$ | $\begin{aligned} & 1.61 \% \\ & 2.0 \% \end{aligned}$ | $\begin{gathered} 7.20 \% \\ 7.6 \% \end{gathered}$ | $\begin{aligned} & \text { N/A } \\ & 4.3 \% \end{aligned}$ |
| $\begin{gathered} 0.30 \% \\ 2.5 \% \end{gathered}$ | $\begin{gathered} 1.30 \% \\ 4.3 \% \end{gathered}$ | $\begin{gathered} 1.30 \% \\ 4.3 \% \end{gathered}$ | $\begin{gathered} 1.20 \% \\ 0.0 \% \end{gathered}$ | $\begin{gathered} 1.30 \% \\ 1.3 \% \end{gathered}$ | $\begin{gathered} 1.30 \% \\ 1.1 \% \end{gathered}$ |
| 4.40\% 2.5\% | 4.20\% $4.3 \%$ | N/A N/A | N/A N/A | N/A N/A | N/A N/A |

