SERVANT SOLUTIONS RETIREMENT PLAN FUND PERFORMANCE

Below are the investment returns for various periods through the first quarter of 2024. Also illustrated below, within the shaded area, is a historic representation of investment returns for various periods. This information (shaded area) is intended to be general information illustrating the long-term performance of the investment strategies employed by Servant Solutions Retirement Plan options and not an indication of actual performance of the Retirement Plan, neither past nor present nor future. These illustrated returns may differ slightly as compared to what actual Retirement Plan option returns would be, due to administrative structure and cost. The S&P Target Date Index Series and the individual mutual fund benchmarks (Morningstar Large Value, etc.) provide one measure of comparing investment performance.

The Principal Guaranteed Option earnings rate is set at 4.6% APY for the period December 1, 2023 - June 1, 2024.

PERIODS ENDING MARCH 31, 2024						
	Latest	Year	One	Three	Annualized Returns See Note Above	
					Five	Ten
Asset Allocated Fund Investment Options	3 Months	To Date	<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
LifeFund Age-Based Portfolio: 1995+ S&P Target Date 2055	7.76% 6.8%	7.76% 6.8%	23.14% 20.1%	N/A 6.3%	N/A 10.1%	N/A N/A
LifeFund Age-Based Portfolio: 1990-1994 S&P Target Date 2055	7.60% 6.8%	7.60% 6.8%	22.69% 20.1%	N/A 6.3%	N/A 10.1%	N/A N/A
LifeFund Age-Based Portfolio: 1985-1989	7.34%	7.34%	21.39%	N/A	N/A	N/A
S&P Target Date 2050 LifeFund Age-Based Portfolio: 1980-1984	6.8% 7.01%	6.8% 7.01%	20.1% 20.58%	6.3% 5.54%	10.0% N/A	N/A N/A
S&P Target Date 2045 LifeFund Age-Based Portfolio: 1975-1979	6.6% 6.67%	6.6% 6.67%	19.4% 19.72%	6.0% 5.27%	9.8% 9.28%	N/A N/A
S&P Target Date 2040	6.0%	6.0%	18.1%	5.5%	9.2%	N/A
LifeFund Age-Based Portfolio: 1970-1974 S&P Target Date 2035	6.00% 5.2%	6.00% 5.2%	18.00% 16.1%	4.67% 4.8%	8.49% 8.4%	6.76% N/A
LifeFund Age-Based Portfolio: 1965-1969 S&P Target Date 2030	5.16% 4.3%	5.16% 4.3%	15.89% 13.8%	3.88% 3.9%	7.67% 7.4%	6.13% N/A
LifeFund Age-Based Portfolio: 1960-1964 S&P Target Date 2025	4.34% 3.4%	4.34% 3.4%	13.85% 11.6%	3.11% 3.1%	6.81% 6.4%	5.52% N/A
LifeFund Age-Based Portfolio: 1955-1959	3.65%	3.65%	12.10%	2.51%	5.93%	4.89%
S&P Target Date 2020 LifeFund Age-Based Portfolio: 1950-1954 S&P Target Date 2015	3.2% 3.27% 2.7%	3.2% 3.27% 2.7%	10.9% 11.13% 9.7%	2.7% 2.07% 2.4%	5.6% 5.02% 5.3%	N/A 4.18% N/A
LifeFund Age-Based Portfolio: 1945-1949	2.80%	2.80%	9.94%	1.68%	4.52%	3.64%
S&P Target Date 2010 LifeFund Age-Based Portfolio: Heritage (Before 1945) S&P Target Date Retirement Income	2.4% 2.16% 2.3%	2.4% 2.16% 2.3%	9.0% 8.39% 8.7%	2.1% 1.03% 1.8%	4.8% 3.53% 4.3%	N/A 2.82% N/A
Single Mutual/Fund Investment Options	2.570	2.570	0.770	1.070	4.570	N/A
American Century Diversified Bond Instl Fund Barclays U.S. Aggregate	-0.75% -0.8%	-0.75% -0.8%	1.33% 1.7%	-2.59% -2.5%	0.46% 0.4%	1.47% 1.5%
American Funds Washington Mutual Inv R6 Fund Russell 1000 Value	9.20% 9.0%	9.20% 9.0%	26.93% 20.3%	11.85% 8.1%	13.38% 10.3%	11.70% 9.0%
DFA U.S. Targeted Value InstI Fund Russell 2000 Value	4.63% 2.9%	4.63% 2.9%	23.64% 18.8%	9.72% 2.2%	13.19% 8.2%	8.77% 6.9%
GuideStone Equity Index Instl Fund S&P 500	10.32% 10.6%	10.32% 10.6%	29.71% 29.9%	11.07% 11.5%	14.81% 15.0%	12.82% 13.0%
GuideStone International Equity Index Instl Fund MSCI EAFE Index	5.22% 5.9%	5.22% 5.9%	14.72% 15.9%	3.87% 5.3%	6.73% 7.9%	N/A 5.3%
GuideStone Medium-Duration Bond Instl Fund	-0.53%	-0.53%	2.62%	-2.69%	0.51%	1.66%
Barclays U.S. Aggregate MFS International Intrinsic Value R3 Fund	-0.8% 6.96%	-0.8% 6.96%	1.7% 15.39%	-2.5% 2.73 %	0.4% 7.46%	1.5% 7.46%
MSCI EAFE Index PIMCO CommoditiesPLUS Strategy Instl Fund	5.9% 8.20%	5.9% 8.20%	15.9% 10.39%	5.3% 18.73%	7.9% 12.33%	5.3% 2.18%
Bloomberg Commodity Index JP Morgan Large Cap Growth R6 Fund JLGMX	2.2% 16.14%	2.2% 16.14%	-0.6% 43.55%	9.1% 11.52%	6.4% 20.51%	-1.6% 17.56%
Russell 1000 Growth	11.4%	11.4%	39.0%	12.5%	18.5%	16.0%
Fidelity Emerging Markets Idx FPADX MSCI Emerging Markets	2.19% 5.9%	2.19% 5.9%	7.34% 15.9%	-5.52% 5.3%	1.94% 7.9%	3.00% 5.3%
Vanguard Explorer Admiral Fund Russell 2000 Growth	7.28% 7.6%	7.28% 7.6%	20.19% 20.3%	2.55% -2.7%	11.07% 7.4%	10.26% 7.9%
Fidelity Extended Market Index FSMAX Russell Mid-Cap Index	6.98% 8.6%	6.98% 8.6%	26.69% 22.3%	0.97% 6.1%	10.10% 11.1%	8.99% 9.9%
Fidelity 500 Index FXAIX	10.55%	10.55%	29.87%	11.48%	15.04%	12.95%
S&P 500 Fidelity Real Estate Index FSRNX	10.6% -1.14%	10.6% -1.14%	29.9% 8.65%	11.5% 1.79%	15.0% 1.63%	13.0% 5.18%
NAREIT Equity REIT Index Fidelity Short-Term Bond Index Fund	-1.3% 0.20%	-1.3% 0.20%	8.4% 3.21%	2.1% -0.41%	3.6% 1.20%	6.7% N/A
BofA Merrill Lynch 1-3 Year US Treasury	0.3%	0.3%	3.0%	0.1%	1.2%	1.1%
Fidelity US Bond Index FXNAX Barclays U.S. Aggregate	-0.72% -0.8%	-0.72% -0.8%	1.69% 1.7%	-2.48% -2.5%	0.33% 0.4%	1.52% 1.5%
Fidelity Total International Index FTIHX MSCI ACWI ex USA Index	4.26% 4.8%	4.26% 4.8%	12.81% 13.8%	1.72% 2.4%	6.02% 6.5%	N/A 4.7%
Principal Guaranteed Option 1-6 Year US Treasury	4.60% 4.6%	4.60% 4.6%	N/A N/A	N/A N/A	N/A N/A	N/A N/A